



Business Conduct and Code of Ethics

Version October 2024

Introduction

Nuclear Medicine Europe, a European Economic Interest Grouping (EEIG) under Belgian Law, represents the collective interests of industry stakeholders involved in the development, production, and distribution of nuclear medicine products. As an industrial association, we are committed to upholding the highest standards of ethical conduct, integrity, and compliance with all relevant National and European Union (EU) laws, rules and regulations.

This Code of Ethics and Conduct outlines the principles, rights, and obligations that guide our actions to the interest of our members.

1. Mission and Vision

- **Respect of our Mission Statement:** To foster the development and dissemination of nuclear medicine products and applications for the benefit of public health in Europe, while ensuring that our activities comply with all relevant National and EU laws, rules and regulations and support sustainable industry growth.
- **Defend our Vision:** to be a leading voice in the nuclear medicine industry, advocating for innovation, safety, and ethical practices in the development and use of nuclear medicine products across Europe.

2. Ethical Principles

1. **Integrity:** NMEU will conduct all its activities with honesty, fairness, and transparency, ensuring that its actions reflect positively on the association and the nuclear medicine industry.
2. **Compliance:** NMEU complies with applicable National and EU laws, rules and regulations, particularly those related to public health, safety, environmental protection, competition, anti-money laundering and data protection.
3. **Accountability:** NMEU shall be accountable for its actions and decisions and must report any unethical practices or breaches of this Code.
4. **Respect for Human Rights:** NMEU shall respect and promote human rights in all business practices, including the ethical use of nuclear medicine products, ensuring they are used for the benefit of patients and society.
5. **Respect for People and Non-discrimination:** NMEU shall respect the personal dignity and personal rights of every individual. NMEU is committed to providing a work environment that is free from discrimination or harassment of any type.
6. **Environmental Responsibility:** NMEU shall contribute to strive to minimize the environmental impact of its activities, promoting sustainable practices in the production and use of nuclear medicine products.

3. Relations with Members

- a) **Representation:** All Members have the right to have their interests fairly represented within the association, including participation in decision-making processes and access to relevant information.
- b) **Confidentiality:** Members' proprietary information shared within the association will be treated as confidential and will not be disclosed without consent, except as required by law.
- c) **Support:** NMEU will give support to its members in navigating regulatory challenges, market developments, and other industry-related matters.
- d) **Networking:** NMEU will inform its members of any networking opportunities, events, and collaborations facilitated by the association to advance common goals.
- e) **Regulatory Compliance:** NMEU will ensure that its members comply with all relevant National and EU laws, rules and regulations, including those pertaining to safety, quality, and market authorization of nuclear medicine products.
- f) **Ethical Business Practices:** NMEU will ensure that its members are engaged in ethical business practices, including fair competition, responsible marketing, and transparent communication with stakeholders.
- g) **Collaboration:** NMEU will highlight its members obligation to collaborate with other members and stakeholders in a spirit of cooperation, sharing knowledge and best practices to advance the industry, always for subjects of common interest.
- h) **Reporting:** NMEU will request from its members to report to the association any conflicts of interest, unethical behaviour, or regulatory breaches between members.
- i) **Continual Improvement:** NMEU will actively participate in initiatives aimed at improving industry standards, safety, and innovation in nuclear medicine.

4. Commitment to Continuous Improvement

NMEU is committed to regularly reviewing and updating this Business Conduct and Code of Ethics to reflect changes in the regulatory environment, industry practices, and societal expectations.

Members are encouraged to provide feedback and suggestions for improvement.

5. Conclusion

NMEU is dedicated to promoting the highest standards of ethical conduct, compliance, and cooperation among its members.

By adhering to this Code of Ethics and Conduct, NMEU ensures that its activities contribute positively to public health, industry advancement, and societal well-being, while maintaining full compliance with all relevant National and EU laws, rules and regulations.

Each NMEU member is requested to sign this Business Conduct and Code of Ethics for approval and understanding,

For Approval,

Date:

Name:

Title:

Signature: